RESOLUTION NO. 3625, as Amended

A RESOLUTION of the Port Commission of the Port of Seattle, amending Salary and Benefit Resolution 3609 to include Administration of Voluntary Separation Programs.

WHEREAS, the Port of Seattle Salary and Benefit Resolution No. 3609 was

adopted December 15, 2008; and

WHEREAS, the Port of Seattle Salary and Benefit Resolution No. 3609 did not

contain a provision for Voluntary Separation Programs; and

WHEREAS, in response to economic conditions the Port of Seattle now wishes

to implement a Voluntary Separation Program for fiscal year 2009.

NOW, THEREFORE, BE IT RESOLVED, by the Port Commission of the Port

of Seattle that:

Section 1. Salary and Benefit Resolution No. 3609 is amended to add the following

section:

IX. ADMINISTRATION OF VOLUNTARY SEPARATION PROGRAM

The Chief Executive Officer is authorized to establish and implement Voluntary Separation Programs as needed in fiscal year 2009, and amend benefits provided for in the Salary and Benefit Resolution as necessary to execute the provisions of any Voluntary Separation Program. The Commission shall be notified of any amendments to benefits prior to implementation of any Voluntary Separation Program.

Section 2. Former Section IX EFFECTIVE DATE is renumbered Section X.

The amended Salary & Benefit Resolution No. 3609 is attached hereto as Exhibit A.

ADOPTED by the Port Commission of the Port of Seattle at a regular meeting

held this 28th of July

, 2009, and duly authenticated in

open session by the signatures of the Commissioners voting in favor thereof and the seal of the Commission.

BILL BRYANT GAEL TARLETON PATRICIA DAVIS OHN CREIGHTON imission